

**ORGANIZATION:** Brown University  
**POSITION:** Director, Institute at Brown for Environment and Society  
**LOCATION:** Providence, Rhode Island  
**REPORTS TO:** [Richard M. Locke](#), Provost  
**INFORMATION:** [Website](#)  
**TO APPLY:** <http://apply.interfolio.com/94533>

Applicants should submit materials via Interfolio at the above link. Please submit a cover letter and a current curriculum vitae. The cover letter should describe research and teaching qualifications as well as strategic and administrative leadership experience. The cover letter should also explicitly address how the candidate's commitment to diversity and inclusion has informed current and past work. Candidates should submit the names of five references (via the application form) whom the search committee may contact later in the process. The review of applications will begin on October 15, 2021, but applications will be accepted and considered until the position is filled or the search is closed.

## **BACKGROUND**

Founded in 2014 to consolidate and build campus-wide research and teaching expertise on the environment, IBES anchors activities in the Sustaining Life on Earth focal area of Brown's Building on Distinction strategic plan. IBES's research and education programs take interdisciplinary approaches to pressing environmental problems. Tenure track faculty with joint appointments in IBES and other departments join with lecturers, research faculty, and faculty of the practice to create knowledge, educate students, and have local to global impact.

Through fundraising via the BrownTogether campaign, IBES has dramatically expanded its core faculty roster, postdoctoral fellows, and centrally-funded research and outreach activities. It now includes 24 core faculty, many with additional appointments in the Departments of [Anthropology](#); [Earth, Environmental, and Planetary Sciences](#); [Ecology, Evolution, and Organismal Biology](#); [History](#); and [Sociology](#). An additional 40 faculty hold affiliated appointments at the Institute, spanning all the divisions of the university (humanities, social sciences, physical sciences, life sciences, and medical sciences). Over 75 graduate student affiliates represent PhD programs across campus, and are well-represented in Brown's [Open Graduate Education](#) program. The Institute's undergraduate programs in environmental studies and sciences have rapidly grown and attract more concentrators (majors) every year. The Institute, and faculty within it, collaborates with and contributes to other interdisciplinary centers of excellence on campus, including the [Population Studies and Training Center](#), [Cogut Institute for the Humanities](#), [Watson Institute for International and Public Affairs](#), the [School of Public Health](#), and the [Brown Arts Institute](#).

## **POSITION**

Brown University seeks an accomplished academic leader to develop and implement a vision for the next phase of growth in IBES. IBES has grown substantially since its founding, and further growth in faculty and programs is envisioned in the coming years. The Institute occupies a relatively unique position in the higher education landscape as a university-wide Institute with a growing number of centrally-funded faculty lines that allow it to recruit across disciplines.

## **RESPONSIBILITIES**

### **Leadership and Vision**

- Plan and implement long-term vision and strategy for IBES's research, education, activities, partnerships, and initiatives.
- Ensure and maintain the highest standards possible in all its programs and events.
- Provide intellectual leadership for the Institute's scholarly community.
- Build and strengthen partnerships on campus and with a diverse array of partners locally, nationally, and globally.

- Sustain and enhance collaborations with Brown University faculty, students, academic programs, and senior administration.
- Be responsible for fiscal management, ensuring that IBES operates within budget, maximizes resource utilization, and maintains a positive financial position.

### **Engagement and Resource Cultivation**

- Independently and in partnership with the University's Division of Advancement, manage and cultivate existing relationships with donors and funding agencies, and develop new opportunities for financial support.
- Build and maintain relationships with nonprofits, as well as philanthropic and private sectors.
- Engage with and mobilize those who care about IBES, including the [Advisory Council](#), to reach programmatic and revenue goals.
- Serve as a spokesperson for IBES, promoting the Institute's activities, nurturing important partnerships, and maintaining a vibrant community of engaged students, alumni, friends, and scholars.

### **Staff Leadership and Management**

- Provide overall leadership for Institute staff, including research, programmatic, and administrative/operational roles.
- Ensure alignment between staffing structure and strategic and operational goals.
- Promote and maintain an effective and collaborative workplace culture, including appropriate attention to staff professional development.

### **QUALIFICATIONS**

The ideal Director is a dynamic, creative, collaborative, and seasoned leader with demonstrated experience managing staff and connecting various constituents within an academic setting. Successful applicants would ideally have the following:

- Demonstrated success with developing and executing a programmatic vision and strategy.
- Experience with higher education institutions, centers and institutes, or experience working with academic partners.
- Track record of developing and leading high-functioning, diverse teams of professionals.
- Experience with organizational development and strategic planning.
- Experience with managing staff with a broad range of skill sets.
- Experience in budgetary and financial management; and fundraising and grant-seeking.
- Strong written and verbal communication skills.

The successful candidate should have the following interests, skills, and experiences:

- A scholar studying the environment (broadly defined) qualified for appointment at the full-professor level in any tenure-granting unit at Brown.
- A record of administrative leadership and fundraising experience.
- An outstanding record of scholarly achievement.
- An active research agenda.
- Excellence in undergraduate and graduate teaching and advising.
- A demonstrated commitment to diversity and inclusion.

***Brown University is committed to fostering a diverse and inclusive academic global community; as an EEO/AA employer, Brown considers applicants for employment without regard to, and does not discriminate on the basis of, gender, sex, sexual orientation, gender identity, national origin, age, race, protected veteran status, disability, or any other legally protected status.***